

# Environment and Safety Policy

Weilburger Coatings Italia S.p.A. respects and supports the defence of internationally acknowledged human rights. We consider the protection of the environment and the safeguard of our employees' health and safety as fundamental components of our company's strategy.

Therefore, we regard the adoption of an Environmental Management System compliant with the UNI EN ISO 14001 standard as the tool to manage our activities carried out in respect and protection of the environment.

Subject to the principle of full agreement with the provisions of law and other compliance obligations and in accordance with the context it operates in, Weilburger Coatings Italia SpA adopts the following general criteria:

- Pursuing the continuous improvement of Safety and of the Environmental Management System in order to reduce as much as possible the risks of occupational injuries or illnesses, and to boost environmental performance by progressively reducing the impact of both processes and products - thus preventing pollution.
- Identifying and meeting the needs of all the relevant parties involved with the Environmental Management System; maintaining constructive and transparent relationships aimed at protecting the environment.
- Promoting the use of the most advanced technologies to achieve excellence in the safeguard of workers' health and safety, and in the protection of the environment.
- Ensuring the effective surveillance and monitoring of the company's processes in order to monitor Policy compliance, also through the control of the suppliers - so that the performed activities always meet with compliance obligations.
- Increasing at all levels the awareness of significant risks and environmental impacts related to the activities being performed and the consequent individual obligations in compliance with the principles of safety and environmental protection related to one's duties.
- Involving both internal staff and external collaborators of the plant, ensuring that responsibilities and operating procedures are precisely defined, appropriately communicated, clearly understood; and fully implemented - so that the values expressed in this Policy are reflected by their own behaviours.
- Communicating and disseminating to both internal and external interlocutors information about health and safety at work, social responsibility and respect for the environment - also by means of appropriate training activities.
- Pursuing the optimization and the reduction of energy consumption of our production processes.
- Focussing on recovery rather than waste disposal.
- Reducing the environmental impact resulting from our emissions into the atmosphere.

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Weilburger Coatings Italia S.p.A.  
Zoran Boras  
(Managing Director)